



Inclusion
& Diversity
Forum

25-28.04.2023

Invitation to ID Officers and ID enthusiasts
25 - 28 April 2023
Bucarest, Romania



What is
ID Forum?

The ID Forum is an international conference organised by SALTO Inclusion & Diversity every two years to create greater visibility for inclusion & diversity in the EU youth programmes and build bridges between National Agency officers, beneficiaries, researchers and policymakers.

The event focuses on inclusion & diversity in a broad sense (following the definition of young people with fewer opportunities) and offers space for working on different issues. This is THE place for anyone in the field to get new information, inspiration, methods and partners.

We are putting together a diverse 3-day programme in a residential setting, which this time will focus on acknowledging the people who put inclusion & diversity into practice: youth workers, educators, social workers, youth practitioners, mentors or coaches. Those who remain motivated, who find creative solutions, develop inspiring methods and activities, and learn and grow with meaning. They are people with IDEals and IDEas.

The forum will be also a space to reflect, share practices, tools and resources, and discuss strategies for driving more inclusion and diversity into the EU Youth Programmes. It will be a space for stories, inspiration and togetherness.

The programme will focus on active participation and peer learning and will provide participants with moments to reflect on their own connection to Inclusion & Diversity, and how is it present in their organisations and activities.

Furthermore, we will bring the cross-sectorial cooperation dimension into the event and explore the possibilities and the potential of connecting non-formal and formal education sectors.



Objectives






Reflect on and celebrate together what has been achieved so far in the EU youth programmes



Find inspiration from others' practices and projects



Look ahead to future challenges and opportunities to drive more inclusion into the EU youth programmes

ID Forum 2023 programme				
	25.04. Arrivals & Welcoming	26.04. Celebrating 	27.04. Inspiring 	28.04. Looking ahead 
09:30	Arrivals	Opening ID People: Getting to know each other	ID Across Sectors: Being Part of Something Bigger	ID Future: What We Take Forward and Develop Further
coffee break				
11:30		ID Mindset and Motivation: What Brings Us to the Forum	ID Skills: Case Studies and Workshops	ID Forum Evaluation and Closing
13:00 (lunch)				
14:30		ID Connections: Sharing and Celebrating our Work	ID Quest: Discovering Local Contexts	Departures
coffee break				
16:30	Meeting point and networking	Reflection and closing of the day	Reflection and closing of the day	
18:00				
19:30 (dinner)	Informal welcome	Celebrating together	Inspiring each other	
21:00				

***The programme is subject to potential changes.**





We are looking for National delegations, but why?

Instead of a traditional call for participants, the selection process and participation will be done **in the form of National Delegations of 4 people (max) per country**. Each delegation should consist of 1-2 National Agency officer(s) and 2 youth workers/ researchers/ youth advocates/ trainers/ practitioners.

This procedure has been taken since we want to steer the cooperation and sharing of good practices on both the national and international levels and ensure we bring the best variety of actors together on the spot.

For National Agencies hosting both the formal and non-formal sectors, we would like to ask you to bring an NA/ID officer representing the formal sector, in order to reinforce the cross-sectoral side of the programme.

Summary of the National delegations:

Composition:

- 1-2 National Agency officer(s)
 - if possible mixed profiles, e.g. 1 ID officer + 1 other NA officer; or 1 ID officer for non-formal education + 1 ID officer for formal education (when possible)
- 2 youth workers, researchers, youth advocates, trainers etc. over 18 years old (minors only permitted with legal responsible) who are able to come to Bucharest, and:
 - With good connections to their local youth work field,
 - At least one member must represent people facing barriers or having fewer opportunities,
 - Able to communicate in English.

✓ Each NA should decide on the size and composition of their own national delegation, as long as the number of NA officers is **not superior** to the number of practitioners

✓ Each delegation has to bring at **least one good practice example** to the ID Forum

✓ Delegations must be able to **meet on the national level prior to the ID Forum** (you will receive more specific instructions and support about this from the ID Forum team later in the process)




Tasks:


- Building a team prioritising ID and being capable of working together with the NA in the ID field
- Preparing a good practice to be presented at the ID Forum
- Spreading the learning outcomes harvested during the ID Forum on a national level afterwards (good practices, report, ID Strategy etc.)


Criteria for the good practices:


- A concrete tool that was produced under E+ or ESC project framework
- There was a clear achievement, something really new and game-changing
- Easy to adapt to different target groups, NGO and cultures
- Cost-effective
- Based on research

 To ensure good practices differ in terms of target groups and environments (cities, suburbs, rural, poor, online...) we will compile the practices and share them online after the participants have submitted their registrations.

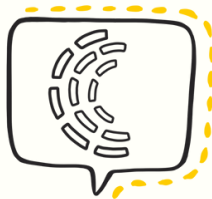
Timeline:

 **22 January 2023** - deadline for NAs to nominate individuals and colleagues via this [registration form](#)

 **13 February 2023** - deadline for the ID Forum team to contact participants and send practical info

 **1 March 2023** - deadline for submitting the good practices to the ID Forum team

 **25-28 April 2023** - Sharing and celebrating the outcomes at the ID Forum

**General contact:**

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Want to know more about the ID Forum?

For more information about the upcoming and the previous edition of the ID Forum check out idforum.salto-youth.net.

ADDITIONAL INFORMATION for participants

PARTICIPATION

Participants are expected to be part of the full duration of the conference. All board and lodging are foreseen from Tuesday 25 April dinner time until 28 April after lunch. Departures are possible from 28 April after 13h00.

TRAVELING

Travel costs are covered by your National Agency or regional SALTO RC. If necessary, we can arrange and cover adapted transportation from the airport or train station to the venue. More detailed information about the travel guidelines will be provided to the selected participants closer to the event.

ACCOMMODATION

The venue will have accessible toilets and we can arrange a room for you that is adapted for persons with reduced mobility. If you have a personal assistant, we can book and cover the costs of an extra room.

The venue and places we are visiting are able to adapt the menu to other dietary needs or preferences.

LANGUAGE, COMMUNICATION AND LEARNING

The working language during the forum will be English. We're happy to provide you with a (sign language) interpreter upon request.

The resources and documentation we're using could be made available in easy-to-read formats.

OTHER NEEDS

We want to ensure to host an inclusive event and tried to think about all needs related to travelling, accommodation, language, communication and learning. Probably we lost quite a few out of sight, but we're happy to support you if you would have any other needs. Therefore, we've included a question in the application form so you can make us aware of this. Of course, this doesn't have any influence on your application.

This event is kindly supported by:

