

Inclusion & Diversity Forum

29.11-02.12.2021



FINNISH NATIONAL
AGENCY FOR EDUCATION



JUGEND
für Europa



Erasmus+



INCLUSION &
DIVERSITY



Erasmus+

Past Achievements:

Tony Geudens

Project Officer SALTO Inclusion & Diversity

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Inclusion & Diversity Achievements

in images, numbers & cheers

ID Forum, Oostende, 30 November 2021



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Inclusion & Diversity Training



7 years of Inclusion & Diversity training

63 activities
1546 participants



On Track Mobility Tasters
Colleague Support Groups ...
... Embracing Diversity



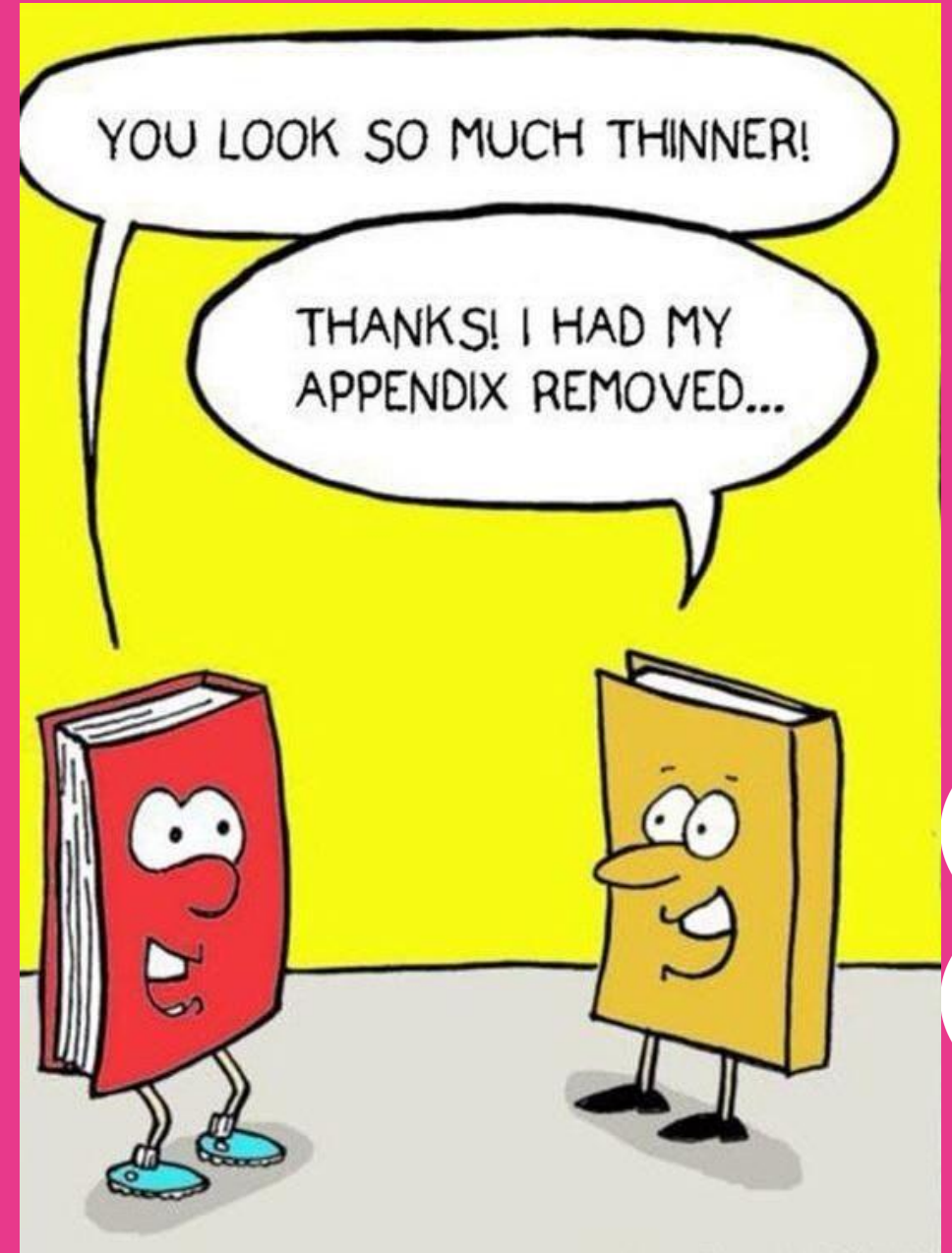
Mobility Taster – focus on Volunteering - DK



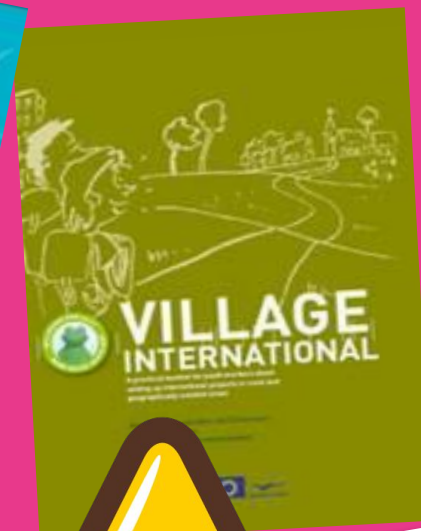
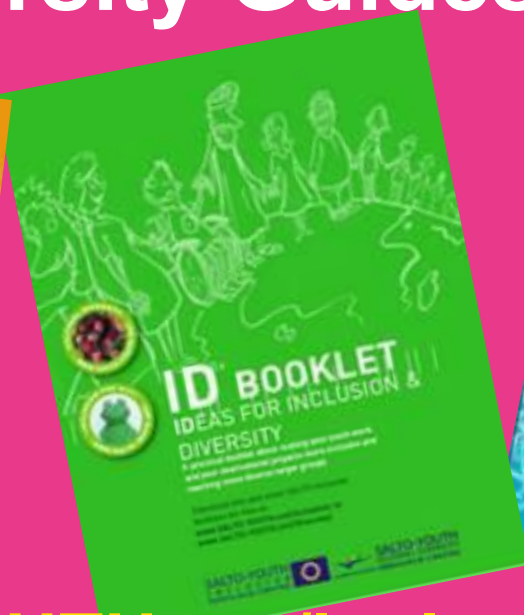
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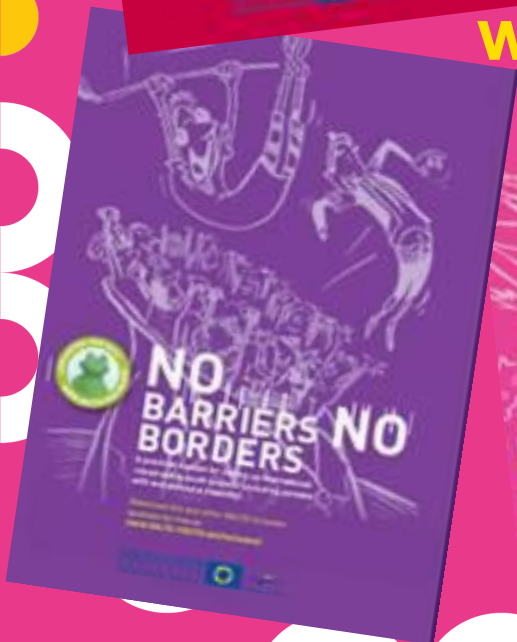
Inclusion & Diversity Publications



20+ Inclusion & Diversity Guides



www.SALTO-YOUTH.net/InclusionForAll



What works, what doesn't



www.SALTO-YOUTH.net/InclusionResearch

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Translations



Translations ID Publications

25,000 paper copies – 250,000 downloads



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And then the new EU
youth programmes
came



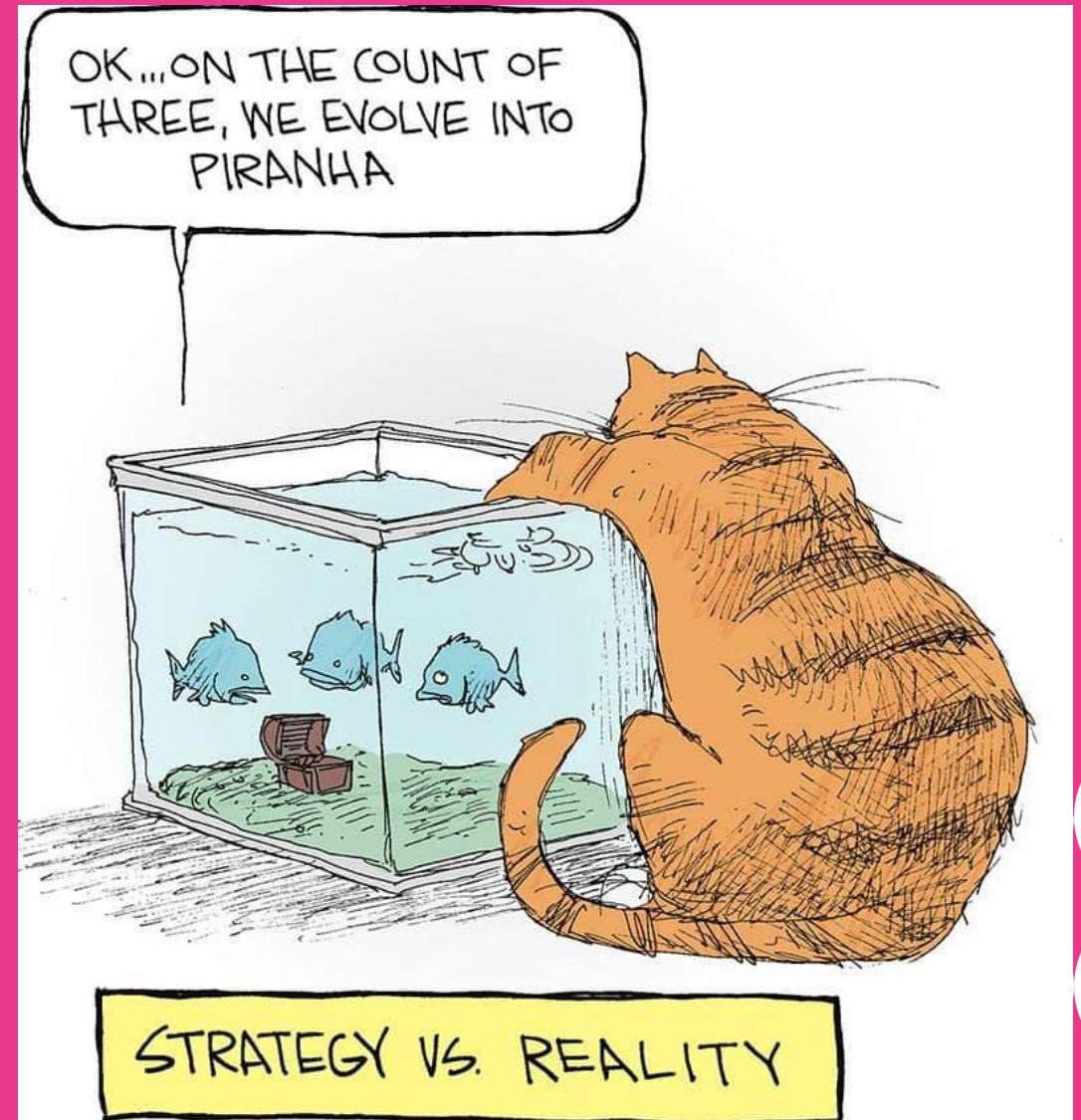
The best of + version 2.0



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A more strategic approach to I&D



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SEARCH ID: CS116557

CARTOONCOLLECTIONS.COM

Strategic Partnership for Inclusion - 2015



18 National Agencies

3 Target Groups

NEET – Disability – Rural

1000+ inclusion workers trained

70+ projects with 750+ YPFO

www.SALTO-YOUTH.net/SPInclusion



**Strategic
Partnership
for Inclusion**

We are all in.

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More than hot air



Practical Inclusion & Diversity Guides

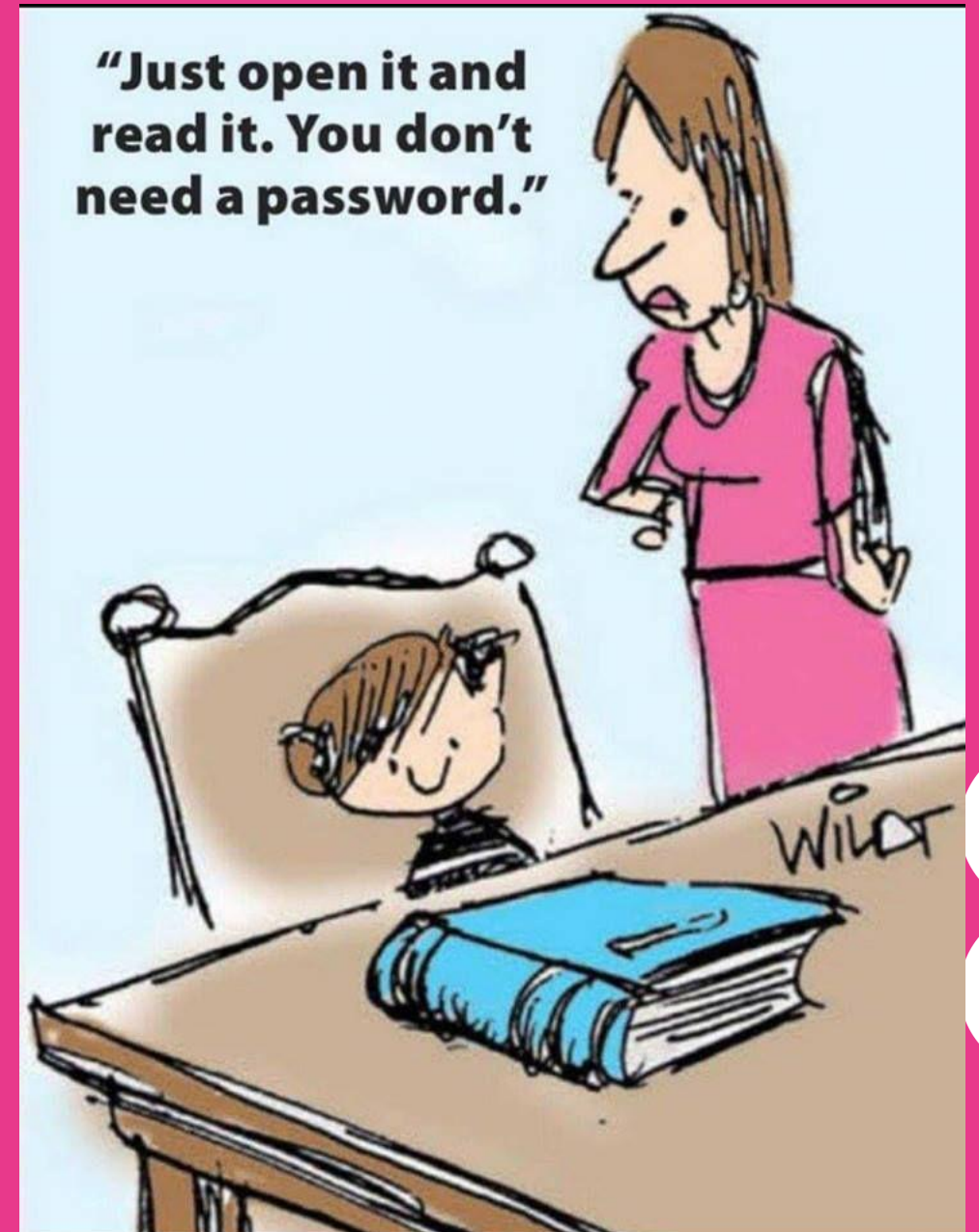


www.SALTO-YOUTH.net/SPInclusion

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But it's 2021...



European Platform for Learning Mobility



**EUROPEAN PLATFORM
ON LEARNING MOBILITY**
in the youth field



Inclusion

22 quality principles





Rate Q!

Assess & compare the Quality!
of youth projects

Create Q!

Write Quality! mobility projects
together & apply

Search

Find resources & lift the
of your project

Quick-start your Q! Project

16 steps to a perfect project!

Think and reply to the 16 project questions below. Invite your project partners to

A short intro to this



- English
- Nederlands
- Český
- Suomeksi
- Svenska
- Latviešu
- Deutsch
- Eesti
- русский
- Slovenčina
- العربية
- Español

EN

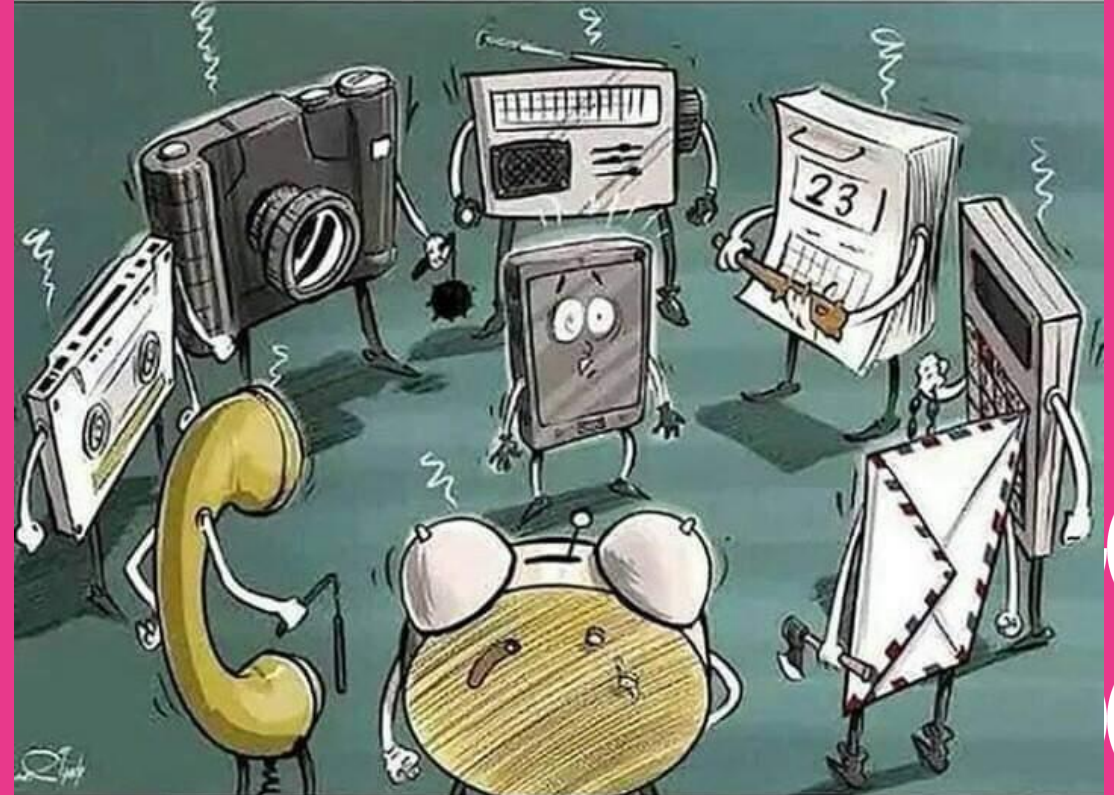
LOGIN

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Digital publications

"Ohh.! So you're the
one who,



took all our jobs." 🙄

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Why you should consider inclusion & diversity in your digital youth work

Article by Henrique Gonçalves

READ MORE



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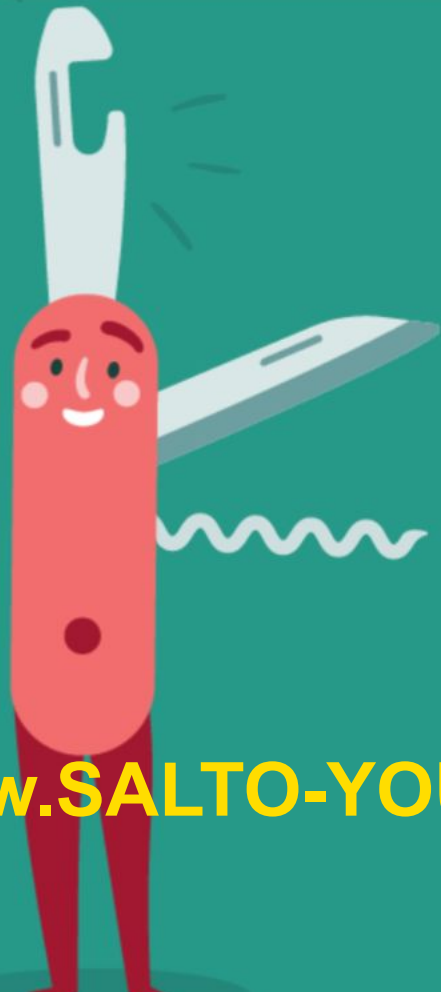


What digital competences does a youth worker need to have?

Podcasts

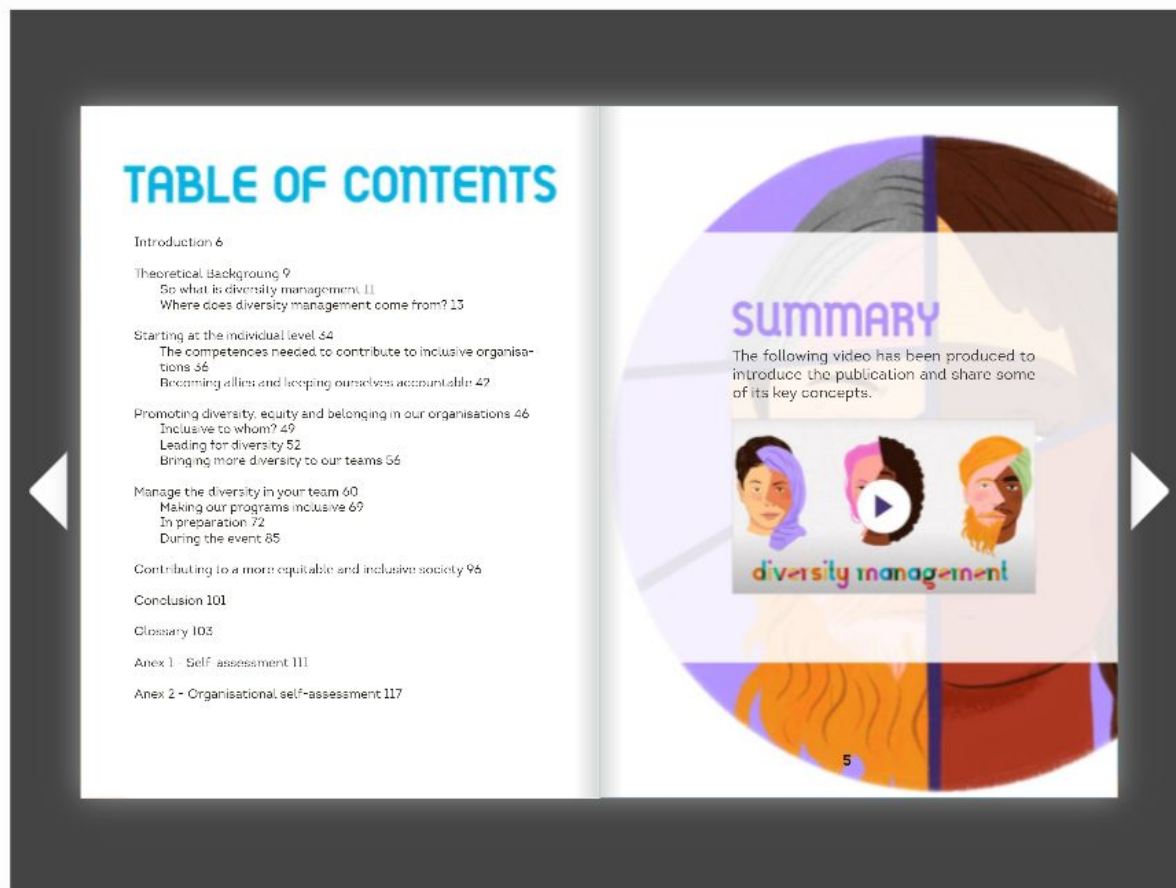
www.SALTO-YOUTH.net/digitalinclusion

READ MORE



Embracing Diversity

[Read the publication here](#) - [Download pdf](#) - [Translate booklet](#)



Related Pages

- [Publications](#)
- [Translate our Booklets](#)
- [Other Inclusion Publications](#)

Downloads

The following downloads are available:

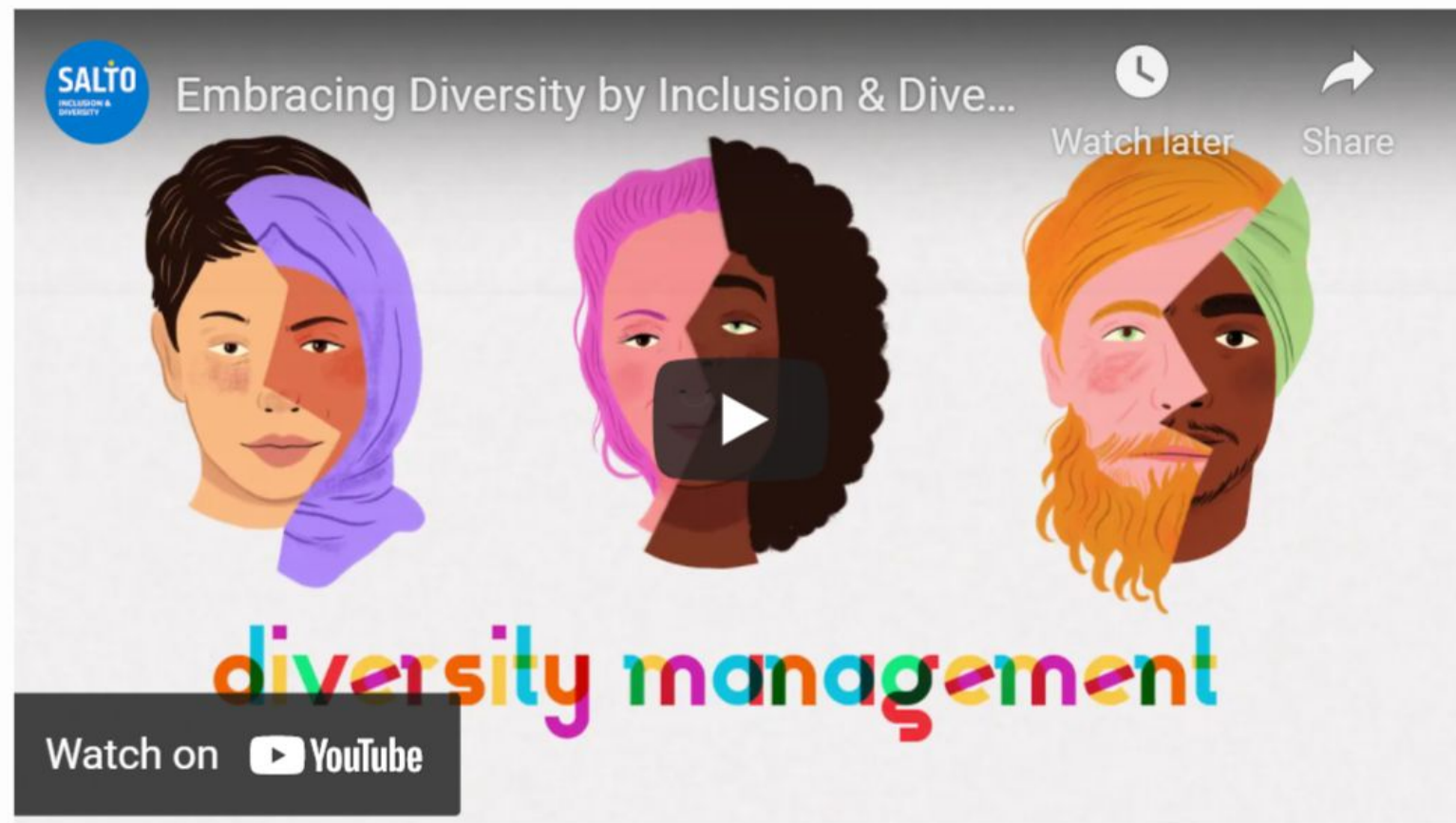
 [Embracing Diversity](#)

A guide to diversity management for organisations active in intercultural youth work.

**SALTO-YOUTH.net/
embracingdiversity**

Embracing Diversity

[Watch the Embracing Diversity animated video here](#) - subtitles available in EN, DE & RU

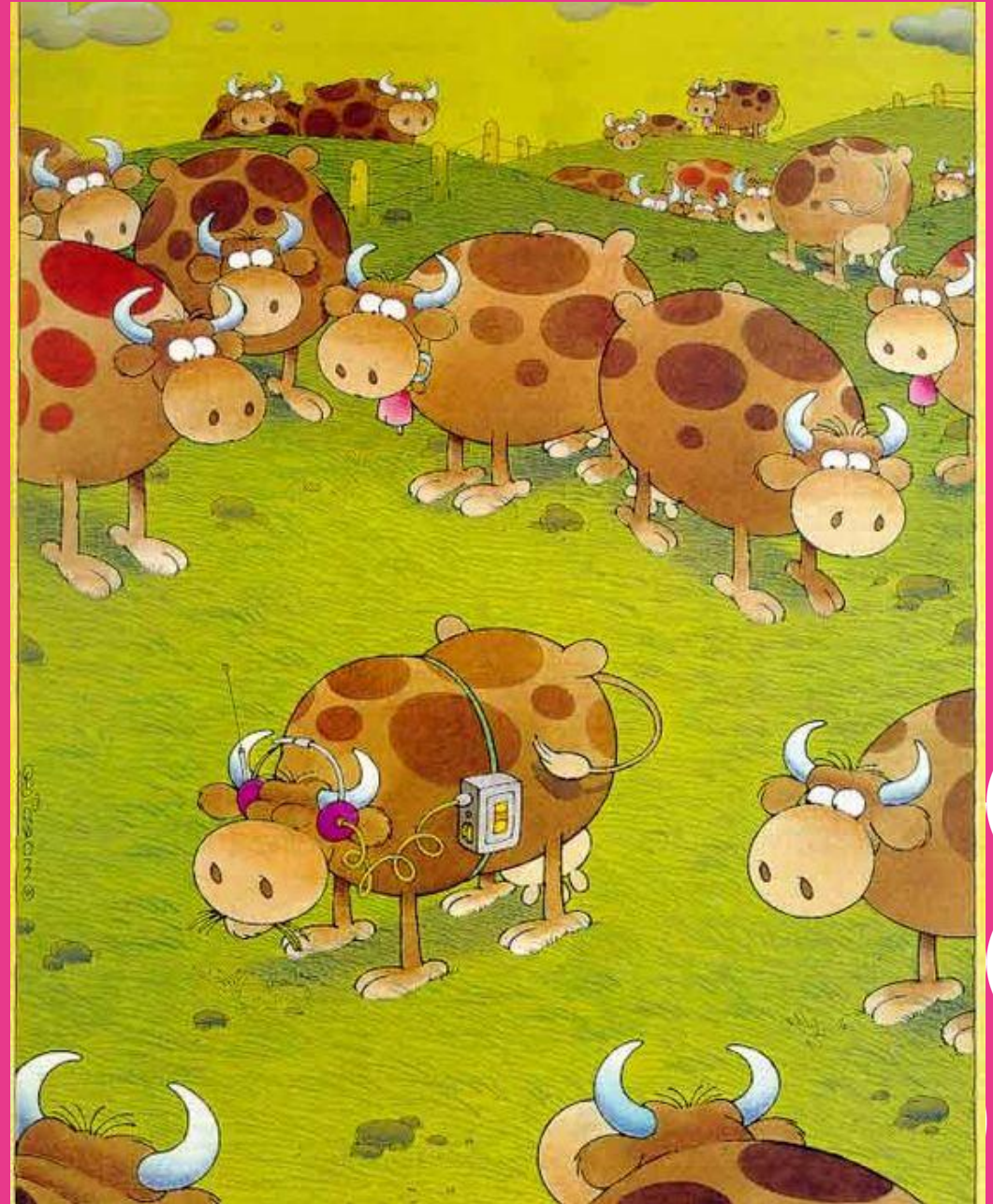


[SALTO-YOUTH.net/
embracingdiversity](https://SALTO-YOUTH.net/embracingdiversity)

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Podcasts



Inclusion & Diversity Podcasts

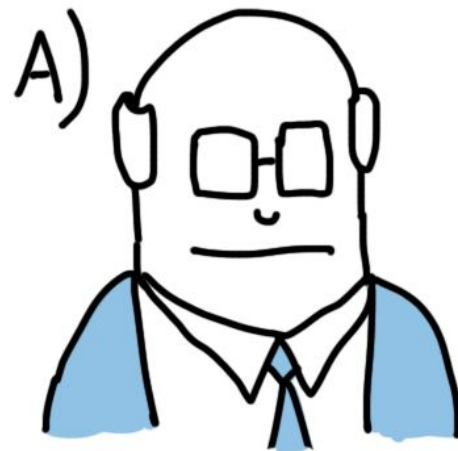


- www.SALTO-YOUTH.net/shapinginclusion
- www.SALTO-YOUTH.net/IDkitchenpodcast

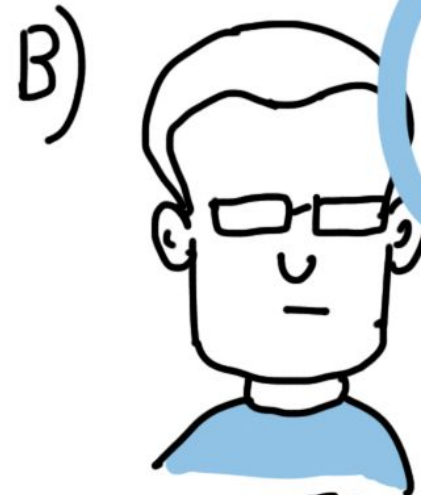


And then corona
kicked in

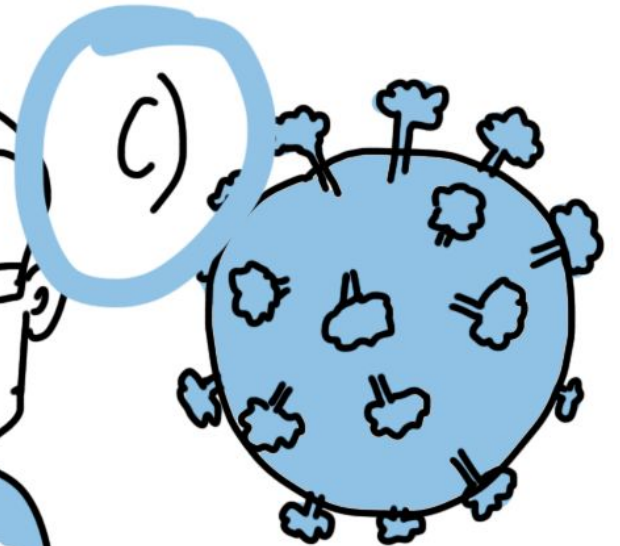
WHO LED THE DIGITAL TRANSFORMATION
OF YOUR COMPANY ?



THE CEO



THE CTO



COVID-19

ID Talks

Digital – Impact – Disability – Entrepreneurship

Intergenerational – Intersectional – Gender

Race – interfaith – Migration – Class

www.SALTO-YOUTH.net/IDtalks



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Policy frame



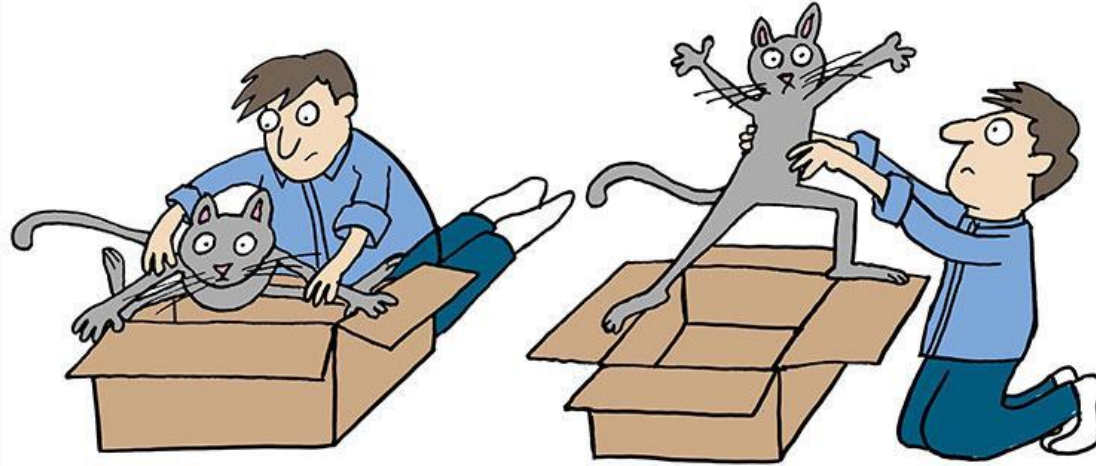
Inclusion & Diversity Strategy

- Since 2003
 - Definition Young People w. Fewer Opportunities
 - ID Steering Group (youth)
 - SALTO I&D merge
 - 2 > 4 staff
-
- ID Strategy for E+
 - SALTO I&D for E&T





HOW TO PUT A CAT IN A BOX



1. TRY

2. TRY AGAIN



3. GIVE UP



4. WAIT

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Scrivan

Have a great I&D celebration!

